s2d

# s2d October Update

***Curious about the status of s2d? Interested in learning what the s2d transition team has been up to? Here are some updates:***

## What's new with s2d?

- **Proposed Rail Division Organizational Chart:** was shared on Oct 9th

- **Office Hours:** Michael Avery hosted office hours on Oct 9th and 11th and he appreciates the many employees that came to share their thoughts.

- **Work Group Meetings:** Superintendents are in the process of meeting with all employees to ensure face to face communication around the proposed changes to our structure.

## s2d Transition Team News

- **Roles and Responsibilities:** Still unsure what the s2d Transition Team is all about? Visit the website to learn more about their role and responsibilities.

- **s2d Future State Goals:** The team has been busy identifying s2d goals for our future state as a Division. Some of these goals are things we do already, others are areas where we could improve. See these goals on the website.

- **Brainstormed Next Steps:** The team began thinking about what would support our employees and operation throughout the s2d transition. While there were a lot of great ideas, the team agreed it would be best to focus on items that allowed us to reach our future state goals, were within our span of control, and we could identify what success would look like.

- **Rail Leadership Feedback:** Items that didn't meet this criteria (for example, IGA is outside our span of control) were referred to Rail leadership for consideration and action as appropriate. Rail leaders also reviewed and unanimously agreed to support the team's proposed focus areas.

- **Focus Areas for Upcoming Work:** The three areas that the team will focus on in their upcoming work are communications, training, and governing documents (policies, procedures, etc.). Stay tuned to learn more!

**For more information on these topics and more please visit:**
**www.kcmetrorailoperations.com; password: link2news.**